

HUMBERSIDE POLICE AND CRIME PANEL

28 November 2019

PRESENT:

East Riding of Yorkshire Council	Councillor Jacob Birch Councillor Ben Weeks
Hull City Council	Councillor Sean Chaytor Councillor Haraldo Herrera-Richmond MA Councillor Linda Tock
North East Lincolnshire Council	Councillor Gaynor Rogers
North Lincolnshire Council	Councillor Jonathan Evison Councillor Richard Hannigan
Independent Member	Mrs Hazel Chase

The Police and Crime Commissioner for Humberside, Chief Executive Officer at the Office of the Police and Crime Commissioner and Deputy Chief Executive and Treasurer of the Office of the Police and Crime Commissioner were also in attendance.

The meeting was held at the Brough Business Centre, Brough.

- 292 **WELCOME AND INTRODUCTIONS** – The Chairman of the Humberside Police and Crime Panel informed the meeting that the Appointment of Co-opted Independent Member Sub-Committee had met to consider an application for the vacant position on the Panel. Following an interview, the sub-committee had unanimously agreed to appoint Mrs Hazel Chase to the vacant position.

The Chairman then invited everyone at the meeting to identify themselves and explain in what capacity they were attending the Panel.

- 293 **APOLOGIES FOR ABSENCE – Resolved** - That it be noted that apologies for absence had been received from Councillor Nickerson (East Riding of Yorkshire Council), Councillor Silvester (North East Lincolnshire Council) and Mrs Whittaker (Co-opted Independent Member).

- 294 **DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS** – The following member declared a personal interest –

Member	Minute	Nature of Interest
Councillor Rogers	296	Employed by North East Lincolnshire Clinical Commissioning Group

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295 **MINUTES - Resolved** - That the minutes of the meeting of the Police and Crime Panel held on 23 September 2019, having been printed and circulated amongst the members, be taken as read and correctly recorded.

296 **HUMBERSIDE POLICE AND CRIME COMMISSIONER ANNUAL REPORT 2019-20** – The Chairman welcomed the Police and Crime Commissioner for Humberside and the Chief Executive Officer at the Office of the Police and Crime Commissioner for Humberside to the meeting. Mr Hunter introduced his recently published Annual Report for 2018-19, which was the third such publication in his tenure as Police and Crime Commissioner (PCC).

The report provided an update on what the PCC and the Office of the Police and Crime Commissioner (OPCC) for Humberside had achieved against the 2018-19 Delivery Plan.

The Chief Executive at the OPCC guided Panel Members through the document, highlighting its offices many key achievements.

To complement the Annual Report, the Chief Executive at the OPCC played a short film, accompanied by music that highlighted the many successes of the PCC and OPCC during 2018-19.

To conclude, the Chief Executive publically thanked colleagues from the OPCC for their achievements and progress made during 2018-19.

Following the verbal presentation, the Chairman facilitated a discussion between the Panel Members and the PCC and Chief Executive Officer at the OPCC.

Resolved – (a) That the Annual Report for 2018-19 be noted and received with thanks, and (b) that the Police and Crime Commissioner and Chief Executive Officer at the Office of the Police and Crime Commissioner for Humberside be thanked for their attendance, verbal presentation and for answering Panel members’ questions.

297 **HUMBERSIDE POLICE – BUDGET UPDATE** – The Chairman invited the Deputy Chief Executive and Treasurer of the Office of the Police and Crime Commissioner to update the Panel on the Force budget. Mr Bates gave a comprehensive verbal presentation on the Force budget, before the Chairman invited the Police and Crime Commissioner for Humberside to comment on the budget.

The Chairman then facilitated a discussion between the Panel Members and Mr Hunter and Mr Bates.

Upon the conclusion of the discussion, the Chairman thanked Mr Bates for his professionalism, commitment and honesty when attending meetings of the Police and Crime Panel. On behalf of the Panel he wished Mr Bates a long, happy and healthy retirement.

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Resolved – That the Humberside Police – Budget Update be received with thanks.

- 298 **POLICE FEDERATION – PAY AND MORALE SURVEY 2019** - The Chairman invited the Police and Crime Commissioner for Humberside to update the Panel on the recently published Police Federation of England and Wales Pay and Morale Survey 2019.

Mr Hunter gave a comprehensive verbal presentation on the results of the survey, which showed that Humberside Police had shown a significant improvement in morale over the last four years. Of the survey respondents:

- 35% said they had low personal morale compared to 84.5% in 2015 (This result was the best in England and Wales, indicating Humberside Police had the highest morale among Police Officers across the 40 forces surveyed)
- 42% said they would not recommend a career in policing to others (86.6% in 2015)
- 5% said they intended to leave within the next two years (22.5% in 2015)

Following Mr Hunter’s verbal presentation, the Chairman facilitated a discussion between the Panel Members and the Police and Crime Commissioner.

Resolved – That the update on the Police Federation of England and Wales Pay and Morale Survey 2019 be received with thanks.

